

The Compassionate Schools Initiative

Operation Unify: The Solid Rock Expansion

Note: All phases and tasks are subject to change as the project evolves.

Last Update: January 21, 2025

Phase 1: Vision and Team Assembly

Focus: Establish the foundation for the project.

Key Steps:

1. Hire key experts: architect, contractor, engineer, and legal counsel.
Status: In-Progress Complete
 2. Secure zoning permits and legal approvals.
Status: In-Progress Complete
 3. Conduct surveys and site assessments, including a tree survey for the site plan.
Status: In-Progress Complete
 4. Develop the concept plan for the campus expansion.
Status: In-Progress Complete
 5. Begin preliminary fundraising ideas to support project tasks.
Status: In-Progress Complete
 6. Make a 3D animation based on concept plan.
Status: In-Progress Complete
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Phase 2: Detailed Planning

Focus: Refine the vision and engage the community.

Key Steps:

1. Create a leadership team and establish a meeting schedule to oversee project.
Status: In-Progress Complete
 2. Launch a comprehensive capital campaign to secure funding.
Status: In-Progress Complete
 3. Create detailed site and architectural plans, ensuring alignment with project goals.
Status: In-Progress Complete
 4. Release updated 3D animations to showcase designs and inspire stakeholders.
Status: In-Progress Complete
 5. Remove select trees based on the tree survey findings.
Status: In-Progress Complete
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Phase 3: Site Preparation

Focus: Prepare the land for construction.

Key Steps:

1. Conduct full tree mitigation to address zoning and environmental requirements while minimizing costs.
Status: In-Progress Complete
 2. Perform elevation adjustments to ensure proper drainage and site stability.
Status: In-Progress Complete
 3. Secure all necessary permits.
Status: In-Progress Complete
 4. Install utilities, including water, electricity, and internet infrastructure.
Status: In-Progress Complete
 5. Prepare the site for vertical construction, ensuring compliance with permits and regulations.
Status: In-Progress Complete
 6. Maintain ongoing fundraising efforts to support this phase and future planning.
Status: In-Progress Complete
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Phase 4: Construction and Beautification

Focus: Build and enhance campus structures and green spaces.

Key Steps:

1. Obtain all necessary permits for vertical construction.
Status: In-Progress Complete
 2. Construct essential facilities and buildings, including classrooms, the Animal Care Center, and shared spaces.
Status: In-Progress Complete
 3. Develop green spaces, shaded areas, and pathways for students and animals.
Status: In-Progress Complete
 4. Complete landscaping and beautification to create a welcoming and inspiring environment.
Status: In-Progress Complete
 5. Continue active fundraising efforts to meet costs associated with phase 4.
Status: In-Progress Complete
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Phase 5: Completion, Inspections, and Transition

Focus: Finalize interiors, relocate operations, and celebrate the achievement.

Key Steps:

1. Furnish interiors with furniture, equipment, and technology installations.
Status: In-Progress Complete
2. Conduct all required inspections (building, electrical, plumbing, fire safety, HVAC, zoning) to ensure safety and compliance.
Status: In-Progress Complete
3. Obtain the **Certificate of Occupancy (CO)** authorizing legal use of the campus.
Status: In-Progress Complete
4. Relocate the micro sanctuary to the new school sanctuary.
Status: In-Progress Complete
5. Transition classrooms, resources, and operations to the expanded campus.
Status: In-Progress Complete
6. Host a **Grand Opening Event** to showcase the completed project, thank supporters, and celebrate milestones.
Status: In-Progress Complete
7. Wrap up final fundraising efforts to support completion and future sustainability.
Status: In-Progress Complete