The Compassionate Schools Initiative
Operation Unify: The Solid Rock Expansion

Note: All phases and tasks are subject to change as the project evolves.

Last Update: August 22, 2025

Phase 1: Vision and Team Assembly

Focus: Establish the foundation for the project.
Key Steps:

1. Hire key experts: architect, contractor, engine er, and legal counsel.
   Status: ☐ In-Progress ☒ Complete

2. Secure zoning permits and legal approvals.
   Status: ☐ In-Progress ☒ Complete

3. Conduct surveys and site assessments, including a tree survey for the site plan.
   Status: ☐ In-Progress ☒ Complete

4. Develop the concept plan for the campus expansion.
   Status: ☐ In-Progress ☒ Complete

5. Begin preliminary fundraising ideas to support project tasks.
   Status: ☐ In-Progress ☒ Complete

6. Make a 3D animation based on concept plan.
   Status: ☐ In-Progress ☒ Complete

Phase 2: Detailed Planning

Focus: Refine the vision and engage the community.
Key Steps:

1. Create a leadership team and establish a meeting schedule to oversee project.
   Status: ☐ In-Progress ☒ Complete

2. Launch a comprehensive capital campaign to secure funding.
   Status: ☒ In-Progress ☐ Complete

3. Create detailed site and architectural plans, ensuring alignment with project goals.
   Status: ☒ In-Progress ☐ Complete

4. Release updated 3D animations to showcase designs and inspire stakeholders.
   Status: ☒ In-Progress ☐ Complete

5. Brush Removal as part of site readiness.
   Status: ☒ In-Progress ☐ Complete

6. Remove select trees based on the tree survey findings.
   Status: ☐ In-Progress ☐ Complete

7. Outline costs for build out to guide fundraising and donor discussions.
   Status: ☒ In-Progress ☐ Complete

8. Identify donor partner opportunities tied to specific areas of the build.
   Status: ☒ In-Progress ☐ Complete

Phase 3: Site Preparation

Focus: Prepare the land for construction.
Key Steps:

1. Conduct full tree mitigation to address zoning and environmental requirements while minimizing costs.
   Status: ☐ In-Progress ☐ Complete

2. Perform elevation adjustments to ensure proper drainage and site stability.
   Status: ☐ In-Progress ☐ Complete

3. Secure all necessary permits.
   Status: ☐ In-Progress ☐ Complete

4. Install utilities, including water, electricity, and internet infrastructure.
   Status: ☐ In-Progress ☐ Complete

5. Prepare the site for vertical construction, ensuring compliance with permits and regulations.
   Status: ☐ In-Progress ☐ Complete

6. Maintain ongoing fundraising efforts to support this phase and future planning.
   Status: ☐ In-Progress ☐ Complete

Phase 4: Construction and Beautification

Focus: Build and enhance campus structures and green spaces.
Key Steps:

1. Obtain all necessary permits for vertical construction.
   Status: ☐ In-Progress ☐ Complete

2. Construct essential facilities and buildings, including classrooms, the Animal Care Center, and shared spaces.
   Status: ☐ In-Progress ☐ Complete

3. Develop green spaces, shaded areas, and pathways for students and animals.
   Status: ☐ In-Progress ☐ Complete

4. Complete landscaping and beautification to create a welcoming and inspiring environment.
   Status: ☐ In-Progress ☐ Complete

5. Continue active fundraising efforts to meet costs associated with phase 4.
   Status: ☐ In-Progress ☐ Complete

Phase 5: Completion, Inspections, and Transition

Focus: Finalize interiors, relocate operations, and celebrate the achievement.
Key Steps:

1. Furnish interiors with furniture, equipment, and technology installations.
   Status: ☐ In-Progress ☐ Complete

2. Conduct all required inspections (building, electrical, plumbing, fire safety, HVAC, zoning) to ensure safety and compliance.
   Status: ☐ In-Progress ☐ Complete

3. Obtain the **Certificate of Occupancy (CO)** authorizing legal use of the campus.
   Status: ☐ In-Progress ☐ Complete

4. Relocate the micro sanctuary to the new school sanctuary.
   Status: ☐ In-Progress ☐ Complete

5. Transition classrooms, resources, and operations to the expanded campus.
   Status: ☐ In-Progress ☐ Complete

6. Host a **Grand Opening Event** to showcase the completed project, thank supporters, and celebrate milestones.
   Status: ☐ In-Progress ☐ Complete

7. Wrap up final fundraising efforts to support completion and future sustainability.
   Status: ☐ In-Progress ☐ Complete